

Priority	Indicator	Polarity	2016/17	SN Average	Jul	Aug	Sep	Oct	Nov	Dec	Notes	YTD	DOT
P4	Cases subject to PLO for no longer than 26 weeks %										Mailed Adriana and Andrews - L	0	
P4	Children seen within 4 weeks for adoption support %				100%	100%	100%	100%	100%	100%	Do not record	0	
P4	Timescale child entering care placement with adopters Days				215.5	215.5	215.5	215.5	215.5	215.5	ALB	0	
P4	Conference minutes circulated in 20 days %										Data to be collated	0	
P4	CLA review records circulated in 20 days %										Data to be collated	0	

Previous period	2
Current period	3

Priority 4	Outcome	Action	Success measure(s)	Lead	Responsible Officer	Time	RAG Initial	RAG 01/18	RAG 03/18	RAG 05/18	Progress update
			The Placement Sufficiency and Commissioning Strategy is in place.	Sue Green		Apr-18	2	3	0	re	Strategy in place focus on increase in local placements particularly foster care
		Ofsted rec 6 Develop edge of care services to reduce emergency admissions	The placement panel reviews children where emergency admission to care has occurred	Janet Simon		Jun-18	2	3	0	0	Weekly Panel reviews all children where emergency admission to care has occurred
			Ofsted rec 6 edge of care services established and showing impact	S Murphy		Apr-18	1	1	0	0	No resource identified to support the development; consideration for an invest to save business case
		Ofsted rec 8 Mechanisms to track the attendance, progress and achievement of looked-after children 4-19 are in place for all children including out of area.	Processes and process for escalating cases where children are not making expected progress in place. Data on cases escalated gathered and analysed in bottom service development	Kesley Pullen Headteacher Virtual School		Jan-18	2	4	0	0	All children are monitored in and out of area
		Ofsted rec 8 Strengthen the impact of the Virtual School by implementing mechanisms to track the progress of all looked-after children and care leavers and ensure appropriate action is taken where they are not meeting levels of attendance or expected progress. Must include out of area children.	Gap between looked after children and other children is reduced at all key stages. To be evidenced through compliance reporting and performance information	Kesley Pullen Headteacher Virtual School		Apr-18	2	3	0	0	Process used to escalate concern about individual children
			Gap between looked after children and other children is reduced at all key stages. To be evidenced through compliance reporting and performance information	Kesley Pullen Headteacher Virtual School		Sep-18	2	4	0	0	Gap at key stages has improved
			90% LAC attend a school graded good or better.	Kesley Pullen Headteacher Virtual School		Sep-18	2	3	0	0	84% children attend good or better schools one school RI at present so pupils being reviewed
		Ofsted rec 8 Improve the quality and monitoring of all personal education plans with clear targets and action plans to achieve those targets.	80% of eligible looked-after children have a current personal education plan. Including out of area children	Kesley Pullen Headteacher Virtual School		Jan-18	2	3	0	0	Performance between 86 and 100% by year group
			80% of eligible looked-after children have a current personal education plan. Including out of area children	Kesley Pullen Headteacher Virtual School		Mar-18	2	2	0	0	Current performance: 53% judged good 22% judged amber. Guidance provided to promote quality
		Ofsted rec 7 Increase recruitment of foster carers.	Increase enquiries and assessments of foster carers	Janet Simon			2	2	0	0	Recruitment strategy in place current figures enquiries not available
		Put in place a system to ensure that all foster carers have formal written confirmation of their delegated authority to make day-to-day decisions for the children in their care.	Foster carers are clear about their delegated authority to make day-to-day decisions for the children in their care. To be evidenced through compliance reporting. Target 100%	Janet Simon		Apr-18	2	3	0	0	Foster Carers are clear about delegated authority. Covered at placement meeting but not always understood
		Household reviews and DBS updates are timely	Target 100% of household reviews and update DBS checks in time.	Janet Simon		Apr-18	2	2	0	0	71.5% completed on time, 28% completed late, 4.5% reviews outstanding for appropriate reasons
		Implement an awareness campaign with all agencies with access to children and young people to promote private fostering	Awareness campaign routinely run	Janet Simon		Apr-18	2	3	0	0	Routine awareness raising next 25/1/18
		Ensure that all private fostering arrangements have a current assessment and children are visited regularly (every 6 weeks in the first year and every 12 weeks in subsequent years).	The number of children's private fostering notifications to the local authority is in line with similar authorities. To be evidenced through performance information.	Janet Simon		Jun	2	3	0	0	Currently 11 children receiving services. In line with other LAs
		Ensure access to FGC or family network meeting to identify potential carers when children may not be able to remain at home	Target 100% of children known to be living in private fostering arrangements have a current assessment and are visited regularly. To be evidenced through performance information.	Janet Simon		Apr-18	2	3	0	0	Assessment and plans in place
		Ensure SGO initial and full viability assessments are robust and children subject to a SGO have assessments and visits to address their needs.	Viability assessments are completed early in proceedings and within timescale. Target 100%	Joe Tynan			2	2			To track via audit
			Viability is checked at initial viability check and always prior to placement.	Janet Simon		Apr-18	2	2	0	0	To track via audit

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		Review all cases where children are looked after under voluntary care arrangements (S20) to establish whether this legal basis is sufficient to ensure their safety and emotional security.	All cases where children are looked after under voluntary arrangements have been reviewed.	Neville Laurie		Mar-18	2	3	0	0	Tracked monthly and numbers reducing
			Where voluntary arrangements are not sufficient to ensure a child's safety and emotional wellbeing appropriate action is initiated. Target 25% of CLA S20	Janet Simon		01/16/2018	2	3	0	0	Tracked monthly and numbers reducing
		OFSTED rec 3 Complete a review of all care plans for looked-after children to ensure that every child with a plan for long term care has a robust plan for permanence, also ensure that there is effective life-story work.	100% of looked-after children in care for more than 4 months have an appropriate care plan and plan for permanence.	Neville Laurie CSU		Apr-18	2	3	0	0	Review monthly for under 12m; new process for over 12 m in place from February
			Life story work has taken place or is planned, in accordance with the child's age and circumstances. Life-story work. To be evidenced through performance information and casework audits.	Strategic Leads and Service Managers		Apr-17	2	3	0	0	RCOs check life story work complete
		Ofsted rec 9 Ensure permanence tracking is up to date and used to identify care	Permanence tracker is checked by RCOs to identify drift and trigger intervention by RCO, Social Work Managers update tracker.	Janet Simon		01/02/18	2	4	0	0	Updated and reviewed monthly
		Ofsted rec 7 Establish an effective recruitment strategy for adopters including a foster to adopt policy.	Marketing is generating a steady number of potential adopters to meet need	Coram Contract		Dec-15	2	4	0	0	A media and recruitment strategy is in place currently meeting demand for 8 adopters
			Assessment timescales are met. Timescales in the Adoption score card are reducing.	Janet Simon			2	4	0	0	Adoption timescales improved since 2016
			Revised post-adoption support offer in place which provides children and adopters with support that meets their needs.	Janet Simon		Apr-17	2	4	0	0	Waiting times currently 2 weeks. Assessment timescales met
			Post adoption support Waiting times for assessment do not exceed 6 weeks. Assessment is comprehensive timely within 45 days and results in a SMART support plan which is reviewed 6 monthly.	Janet Simon		Apr-17	2	4	0	0	Response within 2 weeks assessment within 4 weeks
		OFSTED rec 10 Develop and implement a comprehensive post-adoption support offer. There are a sufficient number of foster carers and adopters to meet need.	Targets: recruit 60 additional carers over 3 yrs.	Janet Simon			2	2	0	0	Fostering recruitment not achieving net gain in carers. Improved marketing agreed to drive recruitment. Marketing strategy and plan prepared MAR 18. Business case to escalate recruitment of in-house carers
			There are a low number of adoption breakdowns. To be evidenced through compliance reporting and performance information and 75% audit judged "good". Following breakdown children can access post adoption support.	Janet Simon		Apr-17	2	3	0	0	Adoption disruption low
		Where a plan changes from adoption the RCO and the ADM must be consulted to ensure alternative permanence plans are pursued without delay.	Children who have a change of plan will achieve permanence in a timely way.	Janet Simon		Mar-16	2	3	0	0	Children who have a plan for adoption where there is a change of plan are referred to ADM to review alternative permanence planning.

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